



# SENIOR SUSTAINABILITY CONSULTANT

## Reporting To:


Director

## Day to Day Responsibilities:

- Managing sustainability projects including financial planning, invoicing, resourcing, client management, etc.
- Guiding and training less experienced team members,
- Ensuring delivery of high quality sustainable designs,
- Helping grow and improve the Sustainability team within the business.

## You Are:

- Experienced consultant,
- Fast learner with an appetite for continued growth,
- Highly motivated & ambitious,
- Good communicator,
- Keen on training and development of more junior staff,
- Strategic thinker and problem solver,
- Keen to move to a discipline lead position in the next 2-3 years.
- Excited to build out our sustainability team
- Consistent deliverer

A background image showing a modern, multi-story building with large windows and balconies, situated near a body of water. The image is partially obscured by a dark overlay and a green graphic element in the top right corner.

**WE DON'T  
BREAK THE  
MOULD,  
WE MAKE THE  
MOULD**



# RCDC

## SENIOR SUSTAINABILITY CONSULTANT

### Company Purpose

RCDC exists to drive positive change within the construction industry, whilst promoting diversity and inclusion both within the company and the wider industry. The urgent need for change to respond to the climate crisis is a key driver, with the company having a strong focus on decarbonisation.

### Core Principles

We are three core principles: Innovation, Digitalisation and Sustainability, with the first two driving improvements in the third. These principles drive all aspects of work within the company.

### Company Culture

As a purpose driven organisation; we valuing our staff is at the centre of our company culture. This is demonstrated practically through the following elements:

- A collaborative and open environment where staff at all levels can contribute to all business decisions and strategies,
- An atmosphere where the team work closely together, supporting each other both professionally and personally,
- All pay is transparent, with the aim of promoting equal of pay for all,
- A unique innovation strategy which encourages and rewards staff who can drive innovation within the business,

Our drive and prioritisation of our staff can also be seen in our working environment, where our engineers are passionate and enjoy their work. We think this is a great place to work, and if you think you would be a good fit for the organisation, we'd love to hear from you.

### Perks & benefits at RCDC

- Company profit share,
- 25 days holiday, in addition to bank holidays and Christmas office closure,
- Additional 2 volunteer days per year,
- Company card for work expenses (following probationary period),
- Flexible and hybrid work hours (WFH to be discussed, core hours between 10:00-16:00),
- Pension with 5% employer contribution,
- Work phone and SIM,
- Gym/fitness membership,
- Access to financial advisor,
- Two chartered association/institution memberships,
- Paid training and personal development courses (internal and external) ,
- The benefits of RCDC's Intellectual Property ownership strategy, where the individual rather than company owns the rights to the product, and actively will be encouraged to develop this into a spin off company which is partially owned by the employee.



# RCDC

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### Particulars of the Job

- Day-to-day lead on sustainability projects, both internally and on externally,
- Development of sustainability strategies for buildings,
- Leading on and preparing planning documentation including Energy, Sustainability, LCA, Circular Economy, BREEAM and other similar documents,
- Delivering reports, drawings, and other documentation required for projects.
- Undertake modelling, with the view that this is only until the team is built out further



### Requirements and Aspirations

- Experience in environmental design including: sustainability benchmarking, building energy optimisation, daylight & shading design, sustainable systems, materials, waste and building physics,
- Experience writing planning applications for Energy, Sustainability, Circular Economy & Life Cycle Analysis,
- Confident in undertaking Energy Modelling (preferably operating at level 5 DSM),
- Experience using Rhino or IESVE to undertake Daylight and Sunlight analysis,
- Experience in Overheating analysis for domestic and non-domestic projects,
- Experience of environmental design guidance,
- Experience of preparing heat decarbonisation plans,
- Experience of parametric and generative modelling is preferable but not a requirement,
- LCC and LCEA are highly preferable but not essential,
- BREEAM assessor is preferred but not essential. Although you will be expected to be involved in BREEAM projects and training,
- Competence with Revit is preferable but not essential,
- Knowledge of Passivhaus design is preferable but not essential,
- A good working knowledge of MEP design and the mutual impact on sustainability is preferable, but not essential.





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## Blind Recuirment

We recognise that all organisations have inherent biases and we continuously monitor and challenge these. We operate a blind-recruitment process, removing name, age, gender, and place-of-origin from formal applications when they are reviewed, which is why we may ask for some things that are already in your CV during your application. This ensures that we are evaluating all candidates on the merits of their skills and achievements and allows us to not undertake positive discrimination.

**Apply via the link on our  
website:**

<https://www.ruane-cdc.com/senior-sustainability-consultant>

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